COUNCIL AGENDA MAY 18 1977

## THE COUNCIL OF

# THE CORPORATION OF THE CITY OF MISSISSAUGA

## AGENDA

WEDNESDAY, MAY 18, 1977, 9:30 A.M.

CITY COUNCIL CHAMBERS

1 CITY CENTRE DRIVE, MISSISSAUGA, ONTARIO

(1)	9:30 - 12:00	Consideration of a Report dated May 9, 1977, from R.G.B. Edmunds regarding Response to Submissions on Draft Official Plan
(2)	1:30 - 3:30	Consideration of a Report dated May 9, 1977, from R.G.B. Edmunds regarding Response to Submissions on Draft Official Plan
(3)	3:30 -	Council to move into Committee, in camera, re Administration Task Force Report and Report dated May 12, 1977, from W.P. Taylor re Union Negotiations - C.U.P.E. Local 66
(4)		Motions re In Camera Items
(5)		Confirming By-law
(6)		Adjournment

CITY OF MISSISSAUGA

FILE: SP 166 DATE: May 9, 1977

PLANNING DEPARTMENT

TO

R. A. Searle, Mayor, and Members of the City

of Mississauga Council

FROM

R. G. B. Edmunds, Commissioner of Planning

SUBJECT

Response to Submissions on the Draft Official

Plan, 1977

ORIGIN

On April 12, 1977, Council instructed staff to report within 30 days on submissions received on the draft Official Plan pertaining to phasing,

and to all other matters.

COMMENTS

The attached report, in two volumes with an appendix, addresses the following three issues:

1. The question of whether a phasing policy is necessary.

It is the conclusion of the report that a phasing policy is an essential component of the Official Plan. This aspect was discussed with the Commissioner of Engineering, Works and Building, the Commissioner of Finance, and the Commissioner of Recreation and Parks, all of whom endorse the conclusion.

2. The validity of the presently proposed phasing policy.

A re-evaluation of the phasing policy pre-sently contained in the draft Official Plan was carried out. The criteria, assumptions, methodology and results are explained in the report, together with recommendations.

Responses to public comments and developers' submissions on the draft Official Plan.

Each submission is reviewed individually, and recommendations made.

It is anticipated that the final report and recommendations on the draft Official Plan, involving input from the Regional Planning Department and Provincial agencies, will be before Council in the latter part of June 1977.



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## City of Mississauga MEMORANDUM

	Mayor and Members	FromL.M. McGillivary			
То	- Ind year and	Deputy City Clerk			
Dept.	of Council	Dept. Deputy Oily			

May 17, 1977

Re: Special Meeting of Council Wednesday, May 18, 1977

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I am enclosing herewith a report dated May 12, 1977, from W.P. Taylor, Commissioner of Engineering Works and Building with respect to union negotiations - C.U.P.E. Local 66 which I have been requested to add to the Agenda to be discussed in camera at the Special Council Meeting on Wednesday, May 18, 1977.

In view of the two items which have now been added to the Agenda for this Special Meeting, an Agenda is enclosed herewith.

/1 encs.

L.M. McGillivary, Deputy City Clerk.



### City of Mississauga

### **MEMORANDUM**

Files: 11 181 00005 11 141 00011

To	The Ma	ayor a	and	Members	of	General	Committee	From_	Mr. William P. Taylor, Commissioner	and special and
10									Engineering, Works and Building	
Dept					Dept					

IN CAMERA

May 12, 1977

SUBJECT:

Union Negotiations - C.U.P.E. Local 66 - 1977.

ORIGIN:

Engineering Department and Personnel Department.

COMMENTS:

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At the General Committee meeting held on March 9, 1977, Mr. Stan Keith, Manager, Employee and Labour Relations, advised you of the status of the current labour negotiations. Since then, two meetings have been held with a Conciliation Officer appointed by the Department of Labour on March 31 and April 29, 1977.

On April 29, 1977, a Memorandum of Settlement was signed between the Corporation of the City of Mississauga and C.U.P.E., Local 66, a copy of which is attached. We have also been advised by letter dated May 5, 1977, that the general membership of C.U.P.E., Local 66, have ratified all items in the Memorandum of Settlement.

RECOMMENDATION:

That Council approve the negotiated settlement with C.U.P.E., Local 66, for the year 1977.

AEM: dw Attach.

GEGISTRY NO. 388/ DATE MAY 16 1977 FILE NO. 24-77 CLERK'S DEPARTMENT

William P. Taylor, P. Eng.,

Commissioner, Engineering, Works and Building Dept.

c.c. Mr. I. F. Markson Mr. R.G.B. Edmunds

Mr. E. Halliday

Mr. S. Keith

#### MEMORANDUM OF SETTLEMENT

#### BETWEEN

### THE CORPORATION OF THE CITY OF MISSISSAUGA

#### AND

## THE CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 66

The undersigned representatives of the above mentioned parties approve of the following as a full settlement of all matters in dispute for a renewed Collective Agreement and will recommend acceptance to their respective principals:

- The renewed Agreement shall remain in full force and effect up to and including December 31, 1977.
- (2) 12.04 The following will be added:

"Seniority so exercised shall be on a bargaining unit wide basis."

- (3) Article 15 The following will be added:
  - "Where the Corporation thinks an employee is abusing the sick leave with pay plan by taking time off work for other than what was intended by the said plan, and is claiming pay therefor, the Corporation may require medical certification of the claimed illness, such certification to be in a form satisfactory to the Corporation. Failure on the part of the employee to produce such certification will result in the claim for payment being denied."
- (4) The Tool Allowance under Section 5(a) of Schedule "A" will be increased to \$95.00 and employees in receipt of such allowance shall be required to submit receipts for any new or replacement tools.
- (5) All existing wage rates will be increased by forty-one cents (41¢) per hour which shall be retroactive to January 1, 1977, for all employees presently employed by the Corporation in accordance with time worked.
- (6) All items previously agreed upon and contained in the document signed on March 31, 1977, by representatives of the parties shall continue to apply.

(7) The settlement will be submitted to the Anti-Inflation Board for approval. Should the said Anti-Inflation Board recommend any changes in the settlement such changes may have to be made according to the recommendation. However, this shall not preclude the signing of the Agreement on the basis negotiated.

Signed at Toronto this 29th day of April, 1977.

### For the Corporation

"A.E. McDonald"
"D.J. Debenham"

### For the Union

"G.O. McPhee", Rep.
"K. Coutoure", Pres. L.66
"Bruce Attridge", Vice-Pres.
"Gordon B. Pitt"
"Robert Savage"
"B. Sudol"